Vaccinations

• Triad employees, students, and guest scientists are mandated to be vaccinated for COVID-19 unless they have an approved medical or religious exemption.

• Triad employees on change-of-station must be also vaccinated; those outside of the United States must obtain a World Health Organization approved vaccine.

• Employees on extended absence (e.g., long-term medical, maternity, parental, etc.) are exempted; however, they must be vaccinated prior to returning to active status.

Work Controls

• Regularly wipe down shared surfaces.

• Cleaning materials and disinfectants may be obtained from the TA 60-2 warehouse, by working through the FOD, or ordered on a P-Card. Cleaning and disinfecting supplies include soap, detergents, water, paper towels.

• Hand sanitizer is available at building entrances and throughout workspaces.

• Wash hands often and avoid touching face. Ensure that PPE that touches the face (safety glasses, respirator, etc.) has been sanitized with soap and water or disinfectant before donning the PPE.

Face Masks

• All on-site individuals must follow the current institutional requirements for mask-wearing found on the COVID-19 Hub. Employees may choose to wear a face mask, even if not required.

• Individuals who are identified as having had a close contact exposure, who have COVID-like symptoms or who test positive for COVID-19 must wear a high-quality mask (e.g., an N-95) as defined by CDC in accordance with CDC isolation guidance.

• When the Los Alamos CDC Community Level is high, masks are required for all individuals working on-site in all Laboratory locations, including those in Los Alamos, Santa Fe, Carlsbad, and elsewhere in New Mexico, regardless of vaccination status. Exceptions are noted in Section 4.5.

• Acceptable masks, in order of understood efficacy, are N95s, KN95s that meet marking requirements of GB2626-2006 or GB2626-2019, three-layered disposable masks (sometimes referred to as procedure masks, surgical masks or medical procedure masks), and cloth face masks. Cloth masks must have at least two layers of washable, tightly woven, breathable fabric (such as cotton), a nose wire, and be made of fabric that blocks light when held up to a bright light source. All face masks must cover the nose, mouth, and chin and fit snugly against the sides of the face. Unacceptable masks include masks with exhalation valves or other openings, neck gaiters and bandanas.

• Face masks are not required to be worn when respiratory protection is worn for other hazards, where there is a potential for heat stress in a work activity, during hot work where the face mask presents a fire hazard, or when an arc hazard exists in a work activity, as determined by an industrial hygienist.

• Individuals must remove their face mask temporarily if a Laboratory Security Officer requests them to do so.

On-site Visitors

• While on-site, visitors must follow all LANL COVID-19 protocols including any masking requirements.

• On-site federal employees and federal contractors and subcontractors must follow the requirements of their department.

Exposure to COVID-19

• Perform a quick health assessment every day before work on-site and stay home when sick.

• If any COVID-like symptoms, positive test for COVID-19, or known close contact exposure to someone confirmed to have COVID-19, follow the guidance provided by the CDC. Notify line manager or host of any testing, masking, quarantine, or isolation requirements in accordance with the relevant CDC guidance.

• Employees must return to work through Occupational Medicine if they isolate due to illness and are unable to perform any official work for 5 or more consecutive days, or they have concerns about their ability to work safely due to lingering symptoms.