

**No: POL1201-6 LANL COVID-19 Risk and Exposure Control Measures for On-Site Work Activities
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LANL COVID REQUIREMENTS BRIEFING**Vaccinations**

- Triad employees, students, and guest scientists are mandated to be fully vaccinated for COVID-19 unless they have an approved medical or religious exemption.
- Triad employees on change-of-station must be also vaccinated; those outside of the United States must obtain a World Health Organization approved vaccine.
- Employees on extended absence (e.g., long-term medical, maternity, parental, etc.) are exempted; however, they must be fully vaccinated prior to returning to active status.
- Subcontractor companies must provide verification that all on-site employees and lower-tier subcontractor personnel are fully vaccinated per contractual requirements or have an approved exemption.

Work Controls

- Cleaning and disinfecting supplies include soap, detergents, water, paper towels
- Regularly wipe down shared surfaces. Cleaning materials and disinfectants may be obtained from the TA 60-2 warehouse, by working through the FOD, or ordered on a P-Card.
- Hand sanitizer is available at building entrances and throughout workspaces.
- Wash hands often and avoid touching face. Ensure that PPE that touches the face (safety glasses, respirator, etc.) has been sanitized with soap and water or disinfectant before donning the PPE.

Face Masks

- All on-site individuals must follow the current institutional requirements for mask-wearing found on the COVID-19 Hub. Employees may choose to wear a face mask, even if not required.
- Individuals who are identified as having had a close contact exposure, who have COVID-like symptoms or who test positive for COVID-19 must wear an acceptable mask.
- Individuals who are not fully vaccinated must wear a face mask while indoors. If working within six feet of others, or riding in a vehicle with others, these individuals must wear an N95 mask.
- Acceptable masks, in order of understood efficacy, are N95s, KN95s that meet marking requirements of GB2626-2006 or GB2626-2019, three-layered disposable masks (sometimes referred to as procedure masks, surgical masks or medical procedure masks), and cloth face masks. Cloth masks must have at least two layers of washable, tightly woven, breathable fabric (such as cotton). All face masks must cover the nose, mouth, and chin and fit snugly against the sides of the face. Unacceptable masks include masks with exhalation valves or other openings, neck gaiters and bandanas.
- Face masks are not required to be worn when respiratory protection is worn for other hazards, where there is a potential for heat stress in a work activity, during hot work where the face mask presents a fire hazard, or when an arc hazard exists in a work activity, as determined by an industrial hygienist.

- Individuals must remove their face mask temporarily if a Laboratory Security Officer requests them to do so. When removing the face mask, be sure to observe physical distancing of at least six feet.

Onsite Visitors

- Visitors (except for non-LANL emergency responders and delivery drivers who drop off materials and leave LANL immediately afterwards) must be fully vaccinated or provide verification of a positive COVID-19 viral test within the 90 days prior to the visit, or a negative COVID-19 RT-PCR viral test conducted within three (3) days prior to their arrival on-site. Hosts or sponsors of visitors must attest to their vaccination status or their negative test results.

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- On-site federal employees and federal contractors and subcontractors must follow the requirements of their department.
- Visitors who are not fully vaccinated must obtain weekly COVID-19 RT-PCR viral testing if onsite for longer than a seven (7) day period (unless the visitor has tested positive for COVID-19 in the previous 90 days).
- Hosting international visitors must be mission-critical, as determined and approved by the cognizant ALD. Additionally, international visitors must have up-to-date vaccinations, which includes completion of an initial mRNA vaccination series (e.g., Pfizer or Moderna) or viral vector vaccination series (e.g., Johnson & Johnson) and receipt of all vaccine boosters, as deemed eligible by the CDC; OR otherwise, be considered up to date on their vaccinations.

Exposure to COVID-19

- Perform a quick health assessment every day before work on-site, and stay home when sick.
- If any COVID-like symptoms, positive test for COVID-19, or known close contact exposure to someone confirmed to have COVID-19, follow the guidance provided in the CDC Quarantine and Isolation calculator: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html>. Notify line manager or host of any testing, masking, quarantine, or isolation requirements in accordance with the relevant CDC guidance.
- Employees must return to work through Occupational Medicine if they isolate due to illness and are unable to perform any official work for 5 or more consecutive days, or they have concerns about their ability to work safely due to lingering symptoms.