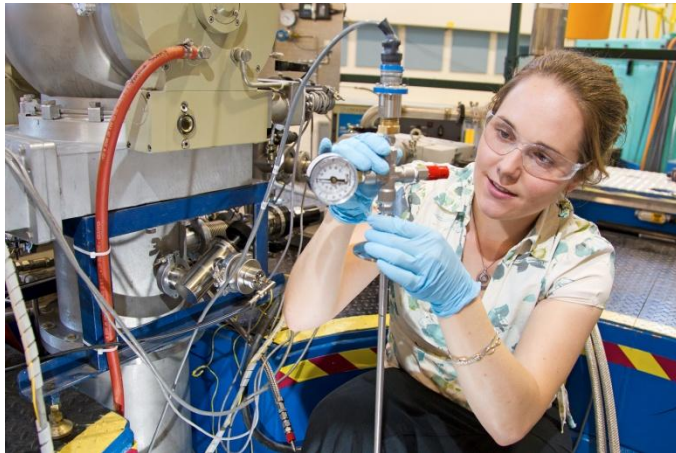




## Postdoctoral Program



### Program Description

The Postdoctoral (Postdoc) Research program offers the opportunity for appointees to perform research in a robust scientific R&D environment, present and publish research, advance knowledge in basic and applied science, and strengthen national scientific and technical capabilities.

### Program Mission

The Postdoctoral Program provides the opportunity for appointees to perform scientifically rich research, showcase their work through publishing and presenting results, and contribute to research efforts at the Laboratory. Postdocs enhance the Laboratory's scientific and technical vitality by sharing new ideas and approaches, challenging colleagues to work at the cutting edge, and forming communication links between the Lab, universities, and industry. Postdocs are the pipeline to the technical workforce at LANL.

### Data/Impacts

**LANL Funding:** These Postdocs are paid from programmatic funding within the organizations.

**Program Cost in FY12:** \$50,224,983.89 (salaries)

**Program Duration:** Initial appointment is for two years, except for the Distinguished

Postdoc Fellows program, which is three years.

**Participants in FY11:** 582 (maximum)

**Participants in FY12:** 581 (maximum)

**Participants in FY13:** 484 (maximum)

**Conversions to LANL employees:**

FY11: 44

FY12: 41

FY13: 18



## Postdoctoral Program (continued...)

### Postdoc Awards

Recognition can be received through several awards and prizes.

- Postdoc Distinguished Performance Awards
- Postdoc Distinguished Mentor Awards
- Postdoctoral Publication Prize in Theoretical Physics
- Postdoctoral Publication Prize in Experimental Sciences
- Postdoc Research Day
- Postdoc Career Fair

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