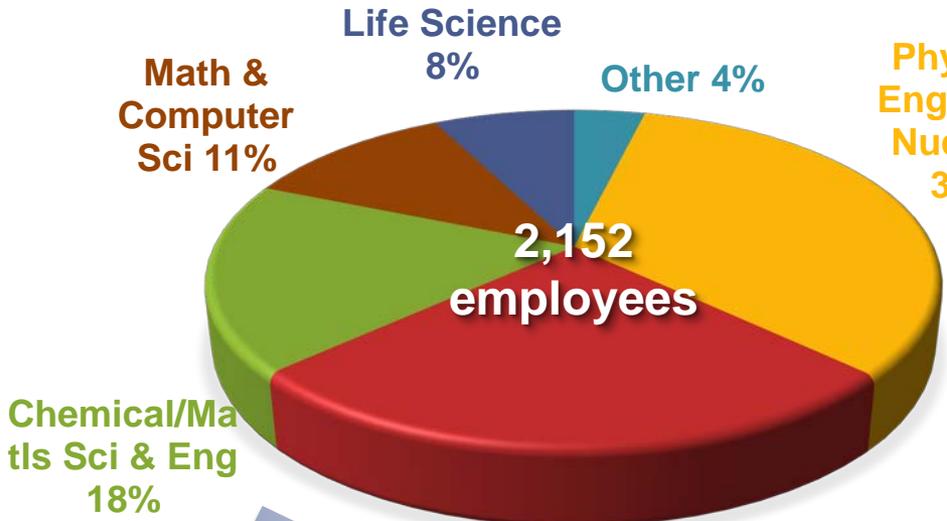


Projected attrition provides opportunities across the Laboratory

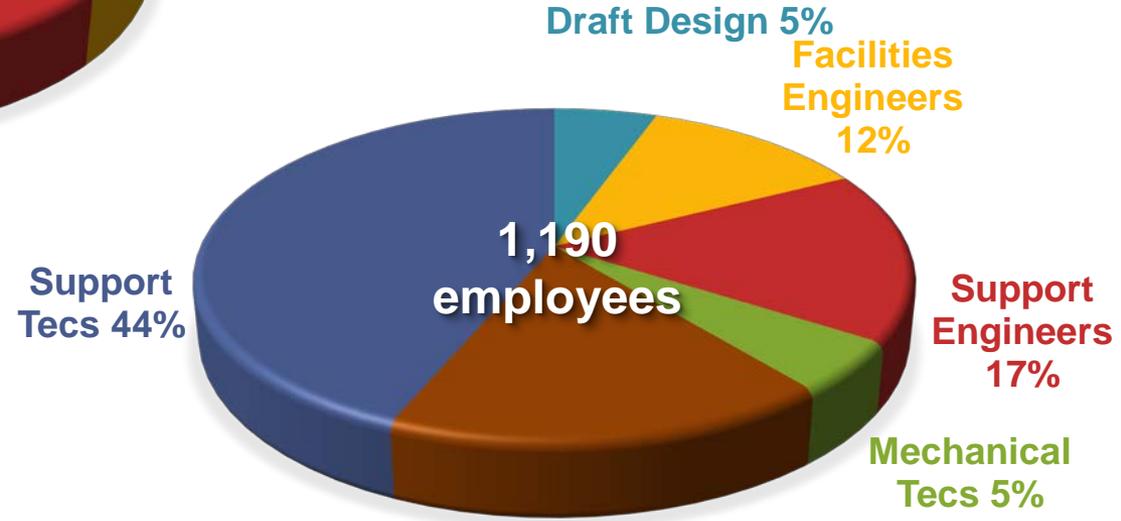
CURRENT R&D SCIENTISTS & ENGINEERS



2,152 employees

Projected vacancies 2016-2020: ~375

CURRENT SCIENCE & ENGINEERING SUPPORT



1,190 employees

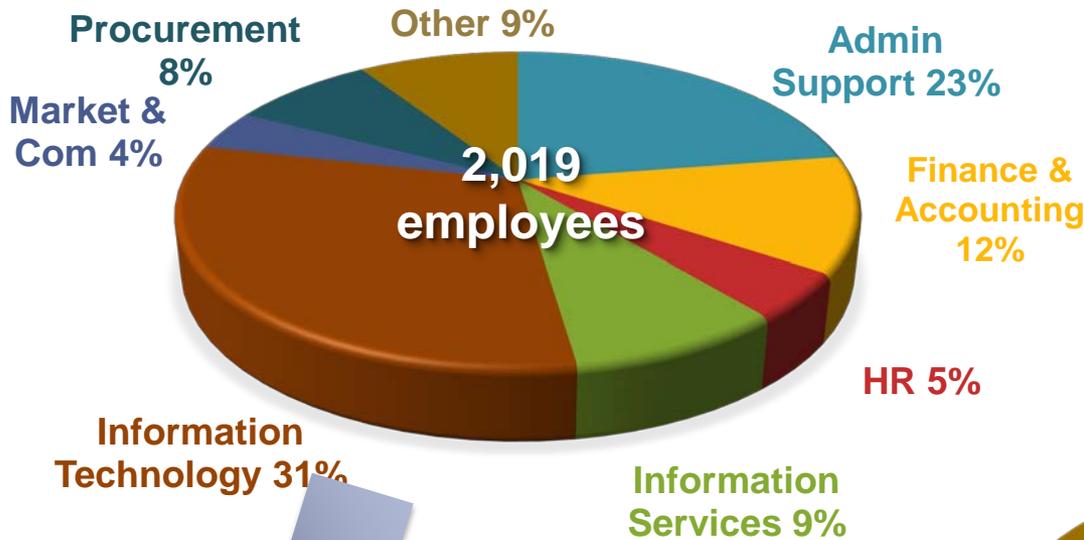
Projected vacancies 2016-2020: ~675

Research Technologist 17%



Projected attrition provides opportunities across the Laboratory (continued)

CURRENT BUSINESS SERVICES



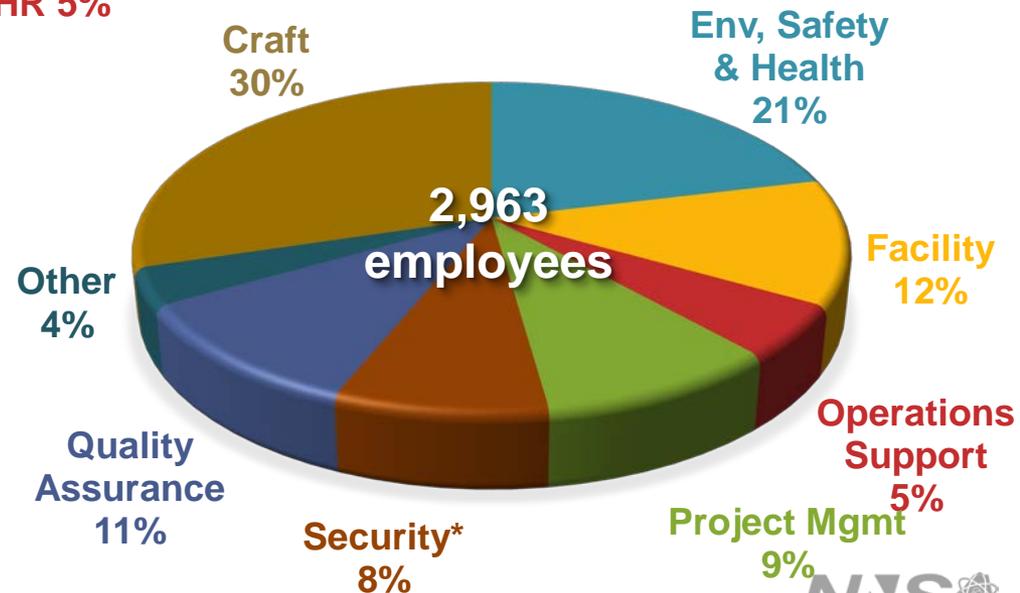
Projected vacancies

2016-2020: ~675

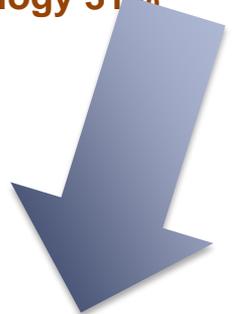
(Projection does not include subcontractor craft vacancies)



CURRENT OPERATIONS



**Projected vacancies
2016-2020: ~700**



*Additional opportunities may be available through our subcontractors, including the guard force

The Laboratory is eager to work with its community partners on recruitment and retention opportunities

- **We have ongoing initiatives to aid in regional recruitment**
 - Résumé writing workshops
 - Participation in regional and state recruiting events
- **We are examining potential for special opportunities this summer**
 - Facilitating discussions among state and regional higher-education institutions to raise awareness of future skills needs
 - Participate in events organized by federal, state, and local elected officials, and building trades
 - Identify other effective opportunities with regional partners

The Laboratory's Community Relations and Partnerships Office (Kathy Keith) is my point person for these efforts