

## 2021 Monthly Non-Medicare Retiree Plan Rates

2021 Non - Medicare Monthly Rates by Plan/Tier and Years of Service								
HDHP					PPO			
Years of Service	Retiree Only	Retiree + Children	Retiree + Spouse	Retiree + Family	Retiree Only	Retiree + Children	Retiree + Spouse	Retiree + Family
20	\$107.00	\$190.00	\$223.00	\$307.00	\$148.00	\$266.00	\$310.00	\$426.00
19	\$136.45	\$243.15	\$285.00	\$392.30	\$177.25	\$318.75	\$371.60	\$510.80
18	\$165.90	\$296.30	\$347.00	\$477.60	\$206.50	\$371.50	\$433.20	\$595.60
17	\$195.35	\$349.45	\$409.00	\$562.90	\$235.75	\$424.25	\$494.80	\$680.40
16	\$224.80	\$402.60	\$471.00	\$648.20	\$265.00	\$477.00	\$556.40	\$765.20
15	\$254.25	\$455.75	\$533.00	\$733.50	\$294.25	\$529.75	\$618.00	\$850.00
14	\$283.70	\$508.90	\$595.00	\$818.80	\$323.50	\$582.50	\$679.60	\$934.80
13	\$313.15	\$562.05	\$657.00	\$904.10	\$352.75	\$635.25	\$741.20	\$1,019.60
12	\$342.60	\$615.20	\$719.00	\$989.40	\$382.00	\$688.00	\$802.80	\$1,104.40
11	\$372.05	\$668.35	\$781.00	\$1,074.70	\$411.25	\$740.75	\$864.40	\$1,189.20
10	\$401.50	\$721.50	\$843.00	\$1,160.00	\$440.50	\$793.50	\$926.00	\$1,274.00
Access Only*	\$696.00	\$1,253.00	\$1,463.00	\$2,013.00	\$733.00	\$1,321.00	\$1,542.00	\$2,122.00
2021 LANL Monthly Dental Rate based on Graduated Eligibility								
Years of Service	Retiree Only		Retiree + Child(ren)		Retiree + Spouse		Family	
20	9.60		19.54		17.91		31.98	
19	\$11.41		\$23.22		\$21.28		\$38.00	
18	\$13.21		\$26.89		\$24.65		\$44.01	
17	\$15.02		\$30.57		\$28.02		\$50.03	
16	\$16.82		\$34.24		\$31.39		\$56.04	
15	\$18.63		\$37.92		\$34.76		\$62.06	
14	\$20.43		\$41.60		\$38.12		\$68.07	
13	\$22.24		\$45.27		\$41.49		\$74.09	
12	\$24.04		\$48.95		\$44.86		\$80.10	
11	\$25.85		\$52.62		\$48.23		\$86.12	
10	\$27.65		\$56.30		\$51.60		\$92.13	
Access Only*	\$45.70		\$93.06		\$85.29		\$152.28	
2021 Monthly Vision Rates								
Retiree Only		Retiree + Child(ren)		Retiree + Spouse		Family		
\$5.85		\$12.29		\$11.71		\$17.12		
2021 Monthly Legal Rates								
Retiree Only		Retiree + Child(ren)		Retiree + Spouse		Family		
\$11.10		\$15.24		\$15.24		\$16.64		

