

Postdoc Distinguished Mentor Awards
List of Recipients

Award Year	Name	Org	Nominated for
2021	Michelle Espy	E-6	Provides exemplary leadership, outstanding guidance for postdocs across various divisions of the Laboratory, and has a strong track record of helping her postdocs secure their next career position whether thru conversion to LANL staff or helping them to identify job prospects elsewhere.
	Eric Flynn	ISR-2	A forward-thinking, passionate mentor who puts great effort into training his postdocs by demonstrating servant leadership, building a culture of mutual respect and personal responsibility, and teaching them to navigate the technical and nontechnical hurdles they will face as scientists and engineers.
	Rohit Prasankumar	MPA-CINT	Encourages his postdocs to pursue career-building grants and awards, tailors his advice toward career-specific goals, and also promotes and facilitates collaborations with an extensive network of scientists, all while remaining highly available for meetings with his postdocs.
	Aaron Tondreau	C-IIAC	Has an extraordinary ability to quickly gauge a postdoc's interests and abilities and tailor his leadership style to fully maximize a postdoc's experience. He takes the time to get to know each of his postdocs on a personal level, determines their strengths and weaknesses, and strives to be the best mentor he can for each person.
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2020	Tariq Aslam	T-1	Deeply cares about professional career development for his postdocs, making sure that he is accessible and encouraging of new opportunities. <i>Frank Harlow Postdoc Mentor Award.</i>
	Bill Carey	EES-14	Building a highly productive research team at LANL while prioritizing individualized mentorship to advance his postdocs' success, well-being, and career trajectories. The talent that Bill is able to recruit, foster, and retain at the lab speaks volumes to his effectiveness as a mentor.
	Sara Del Valle	A-1	Extraordinary mentorship of postdocs. Creating an atmosphere of comradery, openness, inclusiveness and excellence in science, she has set an example that is emulated by past postdocs and admired by present ones.
	Danny Perez	T-1	Dedication and thoughtful guidance and advocacy for the careers of those he mentors. He strikes a balance between guiding and mentoring work and providing sufficient independence to allow for growth and new directions.
	Amanda Ziemann	ISR-3	Exceptional commitment to the success of her postdocs. Her leadership, both technical and as a mentor, inspires her postdocs to excel in their programmatic work as well as in their role as Lab citizens.
2019	No Recipients		
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2018	Wesley Even	CCS-2	Profound mentorship skills and gentle guidance leading to successful conversions and excellent job opportunities for his postdocs.
	Jian-Xin Zhu	T-4	Being a consistent example of hard work and integrity. In addition to thoughtful care for his mentees' careers, he demonstrates sincere consideration for young scientists from all backgrounds. Current and former postdocs who have benefited from his guidance describe him as patient, reliable, and always supportive and enthusiastic.
	Team: Enrique Batista and Ping Yang	T-CNLS T-1	The tremendous efforts they put into fostering a work environment that supports and encourages the professional and the personal development of their postdocs.
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2017	Misha Chertkov	T-4	Ability to foster and create a unique atmosphere for research among the group of postdocs and students that he mentors. Provides freedom to to explore new independent directions and treats postdocs as colleagues. Strongly encourages open discussion with researchers in diverse areas to gain broader insights into any problem to develop true interdisciplinary collaboration.
	Daniel Livescu	CCS-2	Outstanding commitment to postdoc career development and the lasting impact his support has had on the postdoc's long-term career success. Shows strong sensitivity to the academic, professional goals and needs of postdocs. <i>First Recipient of the Frank Harlow Postdoc Mentor Award.</i>
	Andrew Sutton	C-IIAC	Selfless dedication to postdoc professional and personal development, as well as positive contributions to the Laboratory community as a whole. Genuine excitement for seeing postdocs succeed at the Laboratory and constantly strives to provide an environment where postdocs can thrive.
	James (Jim) Ten Cate	EES-17	Sincere dedication to science, LANL, and his research team. Significant impact and long-lasting relationships with his students and postdocs. Encourages networking oppertunities both at LANL and with the local community.
	Carlos Tomé	MST-8	Extraordinary commitment, effectiveness, persistence, guidance, and advice to his postdocs, students, and early career scientists. Outstanding leader, always recognizes and acknowledges his mentees hard work and treats them with dignity.
	Steve Yarbro	NSEC	Long-term trajectories at and beyond the Laboratory. Has a unique talent for identifying the strengths of others and fostering an interdisciplinary environment in which every member's talents are utilized. Teaches leadership by example, always carefully considering and valuing different technical points of view.
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2016	Bill Inkret	C-NR	Displayed an uncanny ability to recognize an individual's hidden strengths and build strong interdisciplinary team. Instilled a passion in young scientists regarding their work. Fiercely loyal and fought tirelessly to help this people achieve their goals.
	Christoph Junghans	CCS-7	Dedicated to fostering success amongst his postdocs, understanding that success is the culmination of individual talent; dedication; hard-work; knowledge; passion; and providing the opportunities to demonstrate these skills. Gives the postdocs the confidence to push themselves, and to have no reservations about taking lead roles on projects and proposals.
	Turab Lookman	T-4	Providing an environment for scientific collaborations and for constantly encouraging the postdocs to expand their professional and scientific skills critical to becoming an independent and successful scientist.
	Joe Thompson	MPA-CMMS	An example of leadership, kindness, and exceptional dedication to the postdocs, guiding them to successful careers. Scientific integrity, hard work, broad technical knowledge, and ability to guide his mentees into becoming independent scientists.
2015	Bette Korber	T-6	Exceptionally thoughtful and nurturing mentoring that has helped her postdocs address key outstanding scientific problems, gain recognition in the field, and become successful independent researchers.
	Francois Hemez	XTD-IDA	Genuine interest in the development and success of the postdocs he has interacted with, both internally to LANL and externally to the greater academic community.
	Filip Ronning	MPA-CMMS	Unwavering dedication to the academic and personal well-being of his postdocs.
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2014	Thomas Leitner	T-6	Exceptional dedication, willingness and ability to foster the intellectual development of his postdocs and support their growth into independent scientists.
	Sergei Tretiak	T-1	Nominated for his mentorship in advanced research pursuits, insightful guidance, and dedication to education and training the new generation of scientists.
	Blas Uberuaga	MST-8	Being a very dedicated mentor who has an inherent penchant to improve his postdoc's career portfolio and motivate them to become successful researchers. He frequently goes beyond the call of duty to accommodate, inspire, and train culturally diverse postdocs with variety of abilities and interests, and fosters them for pursuing successful careers beyond the postdoctoral tenure.
2013	Cristian Batista	T-4	Patience, teaching ability, encouragement of independent thinking, and the gentle feedback and guidance he provides.
	Irene Beyerlein	T-3	Tireless dedication, her patience, teaching ability, scientific knowledge, the time she invests in support of her postdocs, and her thoughtful, measured guidance.
	Jaqueline Kiplinger	MPA-11	Gentle hand, treats each mentee uniquely to build upon their strengths, correct their deficiencies, and to motivate her mentees to achieve their goals.
	Team: Eva Birnbaum and Meiring Nortier	C-IIAC	Outstanding mentorship, their dedication and attention to detail, unwavering support, and ethics-driven mentorship style.
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2012	Bruce Carlsten	AOT-HPE	Talent for identifying the abilities of others, providing a clear path for developing these abilities, and willingness to invest his own time in this development make him an exceptional mentor.
	Rashi Iyer	D-3	Rashi's willingness to bring postdocs with different backgrounds onto her projects and including them from the initial stages increases the value of their postdoctoral training and becomes a key asset for the postdoc when job seeking.
	Duncan MacArthur	NEN-1	Promotes initiative and independence, provides postdocs with opportunities to work directly with program management and governmental sponsors, offers insightful reviews of reports and papers, and exhibits accessibility and a willingness to discuss issues at any time.
	Babetta Marrone	B-DO	Grateful for her assistance in developing communication skills, advancing their careers, professional abilities, and progressing along the path to independent scientists.
	Amit Misra	MPA-CINT	Exceptionally humble, considerate, empathetic, and a fantastic mentor; his own performance is both inspiring and contagious.
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2011	Christine Anderson-Cook	CCS-6	Providing guidance on how to conduct good research, but more importantly takes a personal interest in the success of her postdocs and provides support, inspiration and advice on their career planning and personal development.
	Andrew Dattelbaum	MPA-CINT	Having clear vision on how to shape a postdoc's career. Always available and always encourages independent thinking and gives his postdocs the liberty to suggest new ideas and different research directions; has confidence in his postdocs and provides an environment for independence; and encourages collaborations.
	Rico Del Sesto	MPA-MC	Having a natural and motivational leadership style that promotes professional development of postdocs. He offers learning opportunities, is always available for discussions, facilitates the publication process, and develops collaborations with scientists in the postdoc's research area.
	Jen Martinez	MPA-CINT	Mentoring skill, enthusiasm for science, research achievements, and most importantly, concern and care for postdocs. Provides advisees with the skills and experience needed to enable them to pursue their independent aspirations.
	David Moulton	T-5	Standard for a good postdoc advisor in his professional and career development, political and funding insulation, and academic guidance. Guides postdocs towards acquiring valuable technical and non-technical skills necessary for a successful career, helps chart a career path from the early stages, and helps to find the ideal placement for the postdoc.
	Tom Picraux	MPA-CINT	Raising the bar on the concept of hard work, true effort, and deep dedication. His passion for science and love for learning is contagious, and instills in his postdocs the desire to "pass it on." Has an extraordinary insight into people. Ability to identify talent and enthusiasm, and then to create the conditions in which it will thrive, are most remarkable.
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2010	Quanxi Jia	MPA-CINT	Providing scientific guidance as well as the knowledge and skills to handle situations that cannot be learned by working in a laboratory.
	Tom Intrator	P-24	Deeply passionate about preparing his postdocs for productive and rewarding careers as scientists and an unwavering commitment to his postdocs, encouraging their independence, while being available for consultation and feedback.
	James Werner	MPA-CINT	Providing excellent support and leadership to his postdocs and is genuinely concerned about providing a positive work environment. Makes it a priority to sit down with his postdocs and teach them things that they might not have experience in. Never hesitates to give a postdoc the recognition for their work. Actively involved in postdoc's job search for their next appointment, and in providing guidance regarding their future career opportunities.