



Department of Energy
National Nuclear Security Administration
Washington, DC 20585

July 2, 2002

OFFICE OF THE ADMINISTRATOR

MEMORANDUM TO ALL NNSA STAFF

FROM: JOHN GORDON 

SUBJECT: NA-10 Reengineering Changes

Last month, the NNSA Leadership Coalition, which is comprised of the Management Council along with the Managers from the NNSA Operations Offices and Site Offices, met and reviewed proposed changes to the organizational functions. They made several recommendations to me that I have accepted and am announcing as our first major changes resulting from our reengineering program.

The current changes will alter the makeup of NA-10 to achieve enhanced integration of all program activities and to appropriately involve the expertise residing in both HQ and ALO. I recognize the contributions that the NA-10 staff located in both the Washington area and in Albuquerque make to Defense Programs. There is no immediate plan for physical relocation of any staff as a part of this reorganization. I expect NA -10 to operate as one NNSA team with common objectives and seamless management.

1. The Program Integration Office (PIO) will be a single office under one management structure reporting directly to NA-10. The PIO (NA-13) will: (1) ensure proper integration of NA-10 activities; (2) conduct appropriate cross-cutting studies and analyses; (3) provide standardized business practices; and (4) support the NNSA planning, programming, budgeting, execution/ evaluation system. Selected functions within Headquarters NA-10, NA-11, NA-12 and selected functions of Albuquerque organizations will be combined. The Acting Director for PIO will be Tom D' Agostino, who will be located in Washington. The Acting Deputy Director will be Corey Cruz, who will be located in Albuquerque. The formal paperwork to officially establish this organization is being developed so that we can begin detailing individuals into PIO before the end of July. Organizational structure and permanent staff assignments will be implemented before the end of the calendar year as part of the overall NNSA reengineering. During the interim, personnel will retain their formal affiliation to their current organizational unit, which will minimize disruption of the performance appraisal cycle.
2. Weapon program management activities currently conducted by the Office of Nuclear Weapons Stockpile (NA-122), the Albuquerque Office of Weapon Programs Management (OWPM) and the Albuquerque Weapons Evaluation Program (WEP) from the Office of Weapons Surety will be consolidated under NA-12. The Acting Director of the new NA-122 will be Marty Schoenbauer, who will be located in Washington. The Acting Deputy Director will be Luis Paz, who will be located in Albuquerque. The formal paperwork to officially transfer OWPM and WEP functions and people will be made as part of the overall NNSA reengineering.



3. The Office of Transportation Safeguards will become a direct report to NA-10. This move will occur before the end of the calendar year as a part of the overall NNSA reengineering. Until that time, OTS will continue to report to the Manager, AL.
4. In support of these changes, the Albuquerque Operations Office is being restructured to better align the organization for transition to the new NNSA structure. With the decision to have the Site Offices and OTS report directly to Headquarters, Albuquerque will move from a three-Deputy to a two-Deputy structure, with the Site Offices and OTS reporting directly to the AL Manager until those offices transition to the new reporting relationship at the end of the year. A new AL Office of Emergency Response Management is also being established to provide an enhanced management focus on emergency response activities and better position the NNSA for future emergencies. Lastly, all non-defense activities will be consolidated by realigning several organizations into a new AL Office of Environment, Science, and Technology.

I want to thank everyone involved in the development of this new organization. I understand the uncertainties and stresses this process has created. Now that the decisions have been reached, we will continue working as a team to implement the new NA-10 structure.

I believe we can make this organization successful, both for the missions and for the individuals involved. I ask for your continued support and openness as we proceed.