

## Science Education Community Service Time

Issue No. 82

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### Program Coordinator

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### Program Description:

The Laboratory promotes and supports LANL employees participating in science, technology, engineering, and math (STEM) education activities as a good corporate citizen and valuable community resource. In FY10, employees using 3,016 hours of Science Education Community Service Time made a significant impact in furthering science education activities.

Community Service Time is time off with pay that may be granted to a LANS/LANL full-time or part-time employee, at the discretion of the supervisor.

### Community Service Requirements

There are several science education activities that LANS/LANL employees can participate in with prior approval. As such, time off with pay may be granted to employees for science education activities approved by the LANL Community Programs Office (CPO). For Community Service to be certified as education in nature, the activity must meet the following criteria:

- Provide science, technology, engineering, and math (STEM) education activities;
- Be uncompensated;
- Be provided to a non-profit educational group or organization;
- Be part of an organized program if it is a mentoring or tutoring activity (please note that an employee may not mentor or tutor his/her own child unless it is part of a larger group); or
- Have a secular purpose (i.e., a non religious purpose even if at a religious school).

### Eligible Activities:

- Judging Science Fairs
- Judging/helping with other types of STEM competitions (e.g., math contests)
- Participating in a STEM related career fair at an educational institution
- Giving STEM related talks and demonstrations in classrooms
- Giving STEM related field trips for instructional or technical purposes (not as an escort or chaperone)
- Tutoring or mentoring as part of an organized program
- Scouting badges (only if scouting is STEM related, and not as the scouting official)

### Ineligible Activities:

- Any religious activity
- Directorship of a credit union
- Red Cross volunteerism
- Scouting activities
- Community ditch maintenance
- Election official duties
- Coaching
- Federal Congressional appointments or elections
- Auxiliary
- Paid police officer duties
- Training activities related to law enforcement
- Firefighting or search and rescue
- Parent-teacher associations

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**Primary Outcomes:**

Greater interest in STEM by students.

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**Areas Served:**

All New Mexico;

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**Grade Level:**

Elementary School (K-6th grade); Middle School (7-8th grade); High School (9-12th grade); Undergraduate; Graduate; Professional Development; Lifelong Learners;

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**Leading Organization:**

LANL Community Programs Office

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**Program Address/Mailstop:**

PO Box 1663, MS A117  
Los Alamos, NM 87545

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**Number of Individuals Served by the Program per Fiscal Year:**

3,016 employees

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**Year Program Started:**

2006 under LANS, LLC

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**Program Partners:**

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**Funding received:**

n/a

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**Resources/Materials provided to program participants:**

Employee's time

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**Other funding sources:**

n/a

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**Program Cost:**

\$198,211

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**Other learning objectives:**

n/a

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**Best Practices:**

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**How program outcomes are accessed:**

Community Programs Office provides oversight and approval of science education community service activity.

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**Reporting Requirements:**

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**Cost per participant:**

\$65.72/hr.

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**Participant Application Process:**

Employees submit their request to their supervisor and approval gets submitted to the LANL Community Programs Office.

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**Program Recruitment Initiatives:**

n/a

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**Targeted Diversity Groups:**

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**Type of Program:**

Public Engagement in Life Long Learning;

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**Program Website/URL:**

[http://cao.lanl.gov/MRcgi/MRhomepage.pl?USER=&PROJECTID=103&MRP=0&OPTION=none&WRITECACHE=1&FIRST\\_TIME\\_IN\\_FP=1&FIRST\\_TIME\\_IN\\_PROJ=1&](http://cao.lanl.gov/MRcgi/MRhomepage.pl?USER=&PROJECTID=103&MRP=0&OPTION=none&WRITECACHE=1&FIRST_TIME_IN_FP=1&FIRST_TIME_IN_PROJ=1&)

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**Projected Length of Program:**

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**Primary funding source:**

Government;

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**Program Evaluation:**

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