

Badging
IMPORTANT-Please read

In order to receive a Laboratory issued badge there are specific documents that will need to be provided at the time of badging. If you forget to bring the documents, the badging process cannot proceed.

Citizenship: Two types of proof-of-citizenship documents that you will need to take to the Badge Office in order to receive your security badge are:

1. Original photo identification, such as a current and valid state driver's license (*please refer to the Real ID Act details below*), **plus**
2. Original of one of the following documents:
 - State-issued Birth Certificate (hospital issued is not allowed)
 - U.S. Passport (must be current)
 - Certificate of Naturalization
 - Record of Military Processing

Please also refer to the [Security Smart](#) for additional details.

Note: If you were previously in the LANL system as any appointment type and currently have a badge, you will still need to check in with the badge office as directed at new hire orientation and receive a new badge.

Real ID Act

REAL ID is a coordinated effort by the states and the Federal Government to improve the reliability and accuracy of state-issued identification documents, which should inhibit terrorists' ability to evade detection by using fraudulent identification. REAL ID implements a 9/11 Commission recommendation urging the federal government to "set standards for the issuance of sources of identification, such as driver's licenses."

Individuals without licenses from compliant jurisdictions must present alternative forms of identification.

At this time, licenses from the below states are not in compliance and must be presented with a secondary form of identification in order to be badged. Failure to provide the appropriate forms of identification will result in denial of badging.

- American Samoa
- Arizona
- Louisiana
- Maine
- Minnesota*
- New York*
- Oklahoma
- Washington

*Federal officials may continue to accept Enhanced Driver's Licenses from these states.

Secondary forms of identification are:

- U.S. Passport, must be current (*Non-U.S. Citizens, current Passport*)
- U.S. Passport Card, must be current
- U.S. Military Card, must be current
- Permanent Resident Card, must be current

Please see REAL ID [Enforcement in Brief](#) and Real ID [Frequently Asked Questions](#)