**Postdoctoral Appointments**

All sponsored postdoc candidates are reviewed and selected by the Laboratory’s Postdoc Committee. Initial appointments are two years, renewable for a third. Most candidates will be offered a Postdoc Research Associate appointment. In addition, each year approximately 24 Director’s Postdoc Fellows and as many as five Distinguished Postdoc Fellow appointments are awarded.

**Salary and Benefits**

Current salary guidelines start at $73,000 and are based on years since completion of Ph.D. Starting salary for Distinguished Postdocs is $107,100. A generous and comprehensive benefits package is included for all postdoc appointments.

**Awards and Prizes**

- Distinguished Postdoc Performance Award
- Postdoctoral Publication Prize in
  - Experimental Sciences
  - Theoretical Physics

**Types of Appointments**

**Postdoctoral Research Associates** pursue research as part of ongoing LANL science and engineering programs. Sponsored postdoctoral candidate packages are reviewed by the Postdoctoral Committee throughout the year.

**Director’s Postdoctoral Fellows** collaborate with LANL scientists and engineers on staff-initiated research. Candidates are selected based on the strengths of their academic and research accomplishments as well as the strength of their proposed research. Sponsored candidate packages will be reviewed during each of the quarterly meetings.

**Agnus National Security Postdoctoral Fellows** pursue cutting-edge experimental, theoretical, computational science, and engineering research aligned with the national security mission. Sponsored candidate packages will be reviewed during the May quarterly meeting.

**Nicholas C. Metropolis Postdoctoral Fellows** are provided the opportunity to pursue cutting-edge research in the areas of computational and computer science, physics, and engineering. Under the Advanced Simulation and Computing (ASC) Program, computer simulation capabilities are developed to support the stockpile stewardship program together with broader national nuclear security needs. Selected candidates will have the opportunity to use the most powerful supercomputers in the world to perform pioneering research in these disciplines. Sponsored candidate packages will be reviewed during the January quarterly meeting.

**Sponsorship and Eligibility**

To be considered for a LANL Postdoc appointment, candidates must be nominated and sponsored by a member of the Lab’s technical staff. To identify a potential sponsor, the technical directorates, divisions and programs of the Laboratory can be reviewed at www.lanl.gov. In addition, potential sponsors can be met by networking at conferences and workshops, reviewing journal articles, and attending university recruiting events. Technical staff review postdoctoral CVs and directly contact candidates that are a strong match for their research. Candidates may apply for a postdoctoral position within five years of receiving their Ph.D. and being considered by the Postdoctoral Committee, or will have completed all Ph.D. requirements by commencement of appointment. Requests for exceptions will be considered based on extenuating circumstances.

For more information, please visit the LANL web pages at www.lanl.gov. For information about the Postdoctoral Program visit www.lanl.gov/postdocs.
Los Alamos National Laboratory (LANL)
Located at the base of the Jemez Mountains in northern New Mexico, this beautiful natural environment awaits an opportunity for you to work in a world-class research facility. At LANL, you can immerse yourself in 21st century science and make contributions to research and development. Established in 1943 and managed by the Los Alamos National Security, LLC for the Department of Energy.

Mission
We develop and apply science and technology to
• Ensure the safety, security and reliability of U.S. nuclear deterrent
• Reduce global threats
• Solve other emerging national security challenge

LANL Capabilities
• Accelerators, Electrodynamics
• Bioscience: Bioenergy, Biosecurity, and Health
• Environmental Microbiology
• Genomics and Systems Biology
• Chemical Science
• Earth, Space Sciences
• Energy
• Engineering
• High-Energy-Density Plasmas, Fluids
• Information Science, Computing, Applied Math
• Materials Science
• National Security, Weapons Science
• Nuclear & Particle Physics, Astrophysics, Cosmology
• Sensors, Instrumentation Systems

Major Awards
LANL employees have been the recipients of many honors including the R&D 100 award and E.O. Lawrence award, Seaborg Medal and Edward Teller Medal, and Nobel Prizes.

Los Alamos Postdoctoral Association (LAPA)
The postdoctoral research staff (postdocs) at LANL are not only the future of science, but specifically, the future of the Laboratory. To ensure that this future is bright, LAPA works to make the life of the LANL postdoc more fulfilling, both professionally and socially. LAPA was organized by postdocs for postdocs, to foster a sense of community through events organized to promote networking amongst postdoctoral colleagues at LANL.

Postdoctoral Program at Los Alamos National Laboratory
Overview
The LANL Postdoctoral (Postdoc) Program offers the opportunity for appointees to
• Perform research in a scientifically rich research and development environment
• Present and publish research
• Contribute to the research efforts at the Laboratory, the advancement of knowledge in the areas of basic and applied research, and the strengthening of our national scientific and technical capabilities

Postdocs enhance the Laboratory’s scientific and technical vitality by:
• sharing new ideas and approaches,
• challenging colleagues to work at the cutting edge,
• making available the most current university research endeavors,
• broadening contacts with the external scientific community, and
• Forming communication links between the Laboratory, universities, and industry.